

PRESS RELEASE

The Ordinary Shareholders' Meeting of Technoprobe S.p.A. approved the 2025 Financial Statements, the Remuneration Report, the Restricted Shares Plan 2026-2029, the Special Award Plan and authorisation to purchase and dispose treasury shares.

The Shareholders' Meeting resolved:

- the approval of Separate Financial Statement as at 31 december 2025, with a positive net profit of Euro 49,494,497.51
- the approval of First Section of Remuneration Report on the remuneration policy and remuneration paid and expressed a favorable vote on the Second Section
- the approval of Restricted Shares Plan 2026-2029
- the approval of Special Award Plan
- authorisation to purchase and dispose treasury shares

Cernusco Lombardone (LC), April 23, 2026 – The Ordinary Shareholders' Meeting (the "Meeting") of Technoprobe S.p.A., a company listed on *Euronext Milan* and *leader* in the design and production of probe cards (the "Company" or "Technoprobe") was held today on single call.

Financial Statements and Consolidated Financial Statements

The Shareholders' Meeting approved the Separate Financial Statements as at 31 December 2025 as per the draft financial statements approved by the Board of Directors at the meeting held on March 18, 2026, which show a net profit for the year of Euro 49,494,497.51. It also approved the allocation of the net profit for the year as follows:

- to allocate the Company's positive net result of Euro 49,494,497.51 in full to the "Retained earnings" reserve;
- to release Euro 14,881,311.10 from the "Reserve for unrealized foreign exchange gains" and allocate such amount to the "Retained earnings" reserve, keeping the remaining Euro 505,861.47, corresponding to foreign exchange gains and fair value gains on derivative instruments not yet realized as at 31 December 2025, within the "Reserve for unrealized foreign exchange gains".

The Consolidated Financial Statements as at 31 December 2025 were presented.

Report on remuneration policy and remuneration paid

The Shareholders' Meeting approved the first section of the Report on remuneration policy and remuneration paid, prepared by the Board of Directors pursuant to art. 123-ter of the TUF, concerning the remuneration policy for 2026, and expressed a favourable opinion on second section of the same Report regarding remuneration paid in 2025.

The Report on remuneration policy and remuneration paid is available on the Company's website www.technoprobe.com in the section "*Governance/shareholders-meetings*".

Restricted Shares Plan 2026-2029 and Special Award Plan

The Shareholders' Meeting approved, pursuant to art. 114-bis, paragraph 1, of the TUF, the adoption of an incentive plan based on shares named "*Restricted Shares Plan 2026-2029*", reserved for subjects identified by the Board of Directors of Technoprobe, among the Executive Directors, the Managers with Strategic Responsibilities, as well as other employees with strategic roles of the Company or subsidiaries.

The Shareholders' Meeting also approved, pursuant to art. 114-bis, paragraph 1, of the TUF, the adoption of another incentive plan based on shares named "*Special Award Plan*", reserved for subjects identified by the Board of Directors of Technoprobe, among the Executive Directors, the Managers with Strategic Responsibilities, as well as other employees with strategic roles of the Company or subsidiaries.

The information documents relating to the Plans pursuant to art. 84-bis and Schedule 3 of Consob Regulation no. 11971/1999, together with the Explanatory Reports of the Board of Directors, are on the Company's website www.technoprobe.com in the section "*Governance/shareholders-meetings*".

Authorisation to purchase and dispose treasury shares

The Shareholders' Meeting revoked the authorisation granted by Shareholders' Meeting on July 10, 2025 that, although still formally in force from a temporal standpoint, it was economically exhausted and therefore no longer in force, and, at the same time, approved a new authorisation, pursuant to articles 2357 and 2357-ter of the Civil Code and 132 of the TUF, to the purchase, in one or more times, within 18 months from the date of the resolution, of treasury shares Technoprobe S.p.A., up to a maximum number that is not more than 2% (two per cent) of the Company's share capital at the date of the purchase - for a maximum total amount of Euro 250.000.000, within the limits of distributable profits and available reserves resulting from the last budget approved at the time of the execution of each operation, and in compliance with the provisions of article 2357, paragraph 3, of the Civil Code.

The authorization to purchase and dispose of treasury shares has been requested, in general terms, in order to provide the Company with a tool of strategic flexibility to be used for one or more of the following purposes:

- (i) to support the liquidity of the Company's securities, as well as regularize the trend of trading and prices, also in accordance with the relative market practice accepted by Consob;
- (ii) operating for a medium and long-term investment perspective;
- (iii) constitute a so called "securities stock", to sell, dispose and/or use shares, in the context of extraordinary corporate/financial transactions; and
- (iv) fulfilling obligations arising from any stock options plans, stock grants, performance shares and in general share-based incentive plans;

on the understanding that, in the absence of the reasons that led to the purchase, the treasury shares acquired pursuant to this authorization may be assigned to one of the other purposes indicated above and/or sold.

As of today, the Company holds no. 12,941,522 own shares equal to 1.98106% of the share capital.



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The summary report of the voting and the minutes of the Shareholders' Meeting will be made available to the public in accordance with the procedures and within the time limits established by law.

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Technoprobe Group

Technoprobe is a leading semiconductor and microelectronics company. Established in 1996, Technoprobe specializes in the design and manufacture of electro-mechanical interfaces called Probe Cards for chip function testing. Probe Cards are high-tech devices – tailored to the specific chip – that allow you to test the operation of chips during their construction process. These are projects and technological solutions that guarantee the operation and reliability of devices that play a decisive role in the Information Technology, 5G, Internet of Things, home automation, automotive, and aerospace industries. Technoprobe has its headquarters in Italy, in Cernusco Lombardone (LC). Since May 2, 2023, Technoprobe has been listed on the Euronext Milan market. For more information: www.technoprobe.com